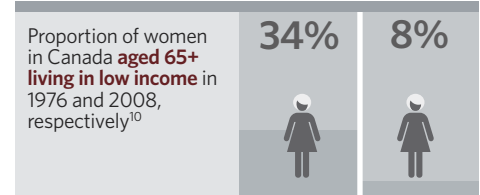
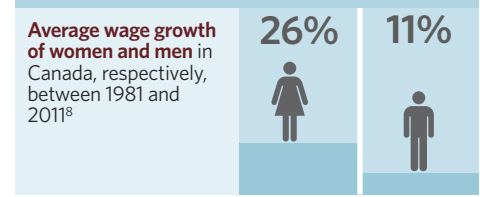
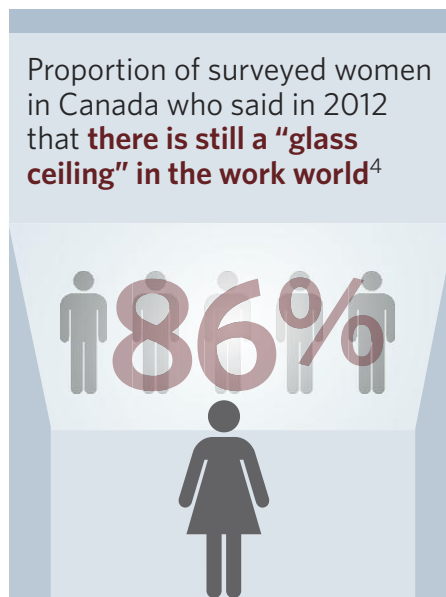
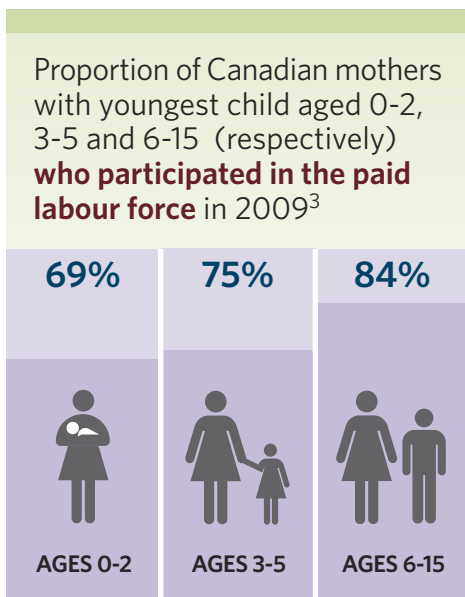
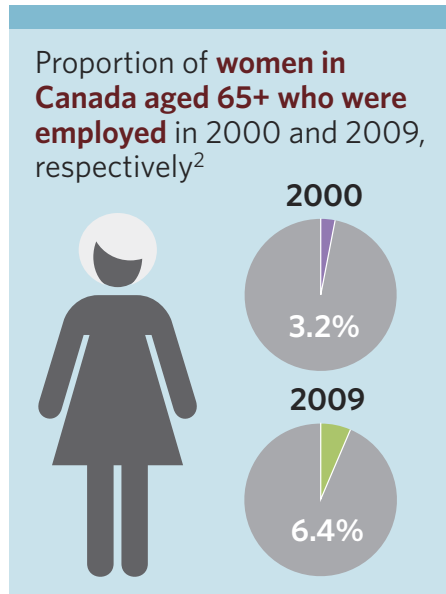
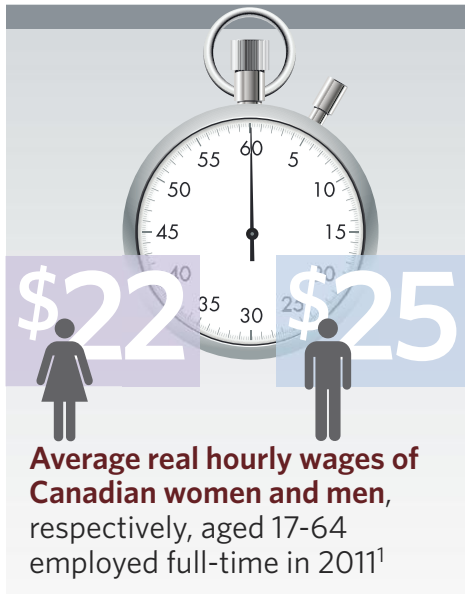


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¹ Statistics Canada (2013). "Real hourly wages (2010 dollars) of men and women aged 17 to 64 employed full-time, 1981 to 2011," (Table 1) from "The Evolution of Canadian Wages over the Last Three Decades," from *Analytical Studies Branch Research Paper Series* (March 2013, No. 349). Statistics Canada Reference No. 11F0019MWE. Accessed June 26, 2013. <http://bit.ly/15vfBaY>

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³ Human Resources and Skills Development Canada (2012). *Public Investments in Early Childhood Education and Care in Canada, 2010*. Accessed June 19, 2013. <http://bit.ly/13jyRKT>

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⁶ Statistics Canada (2012). "Study: Canada's Immigrant Labour Market, 2008 to 2011," in *The Daily* (December 14, 2012). Accessed June 19, 2013. <http://bit.ly/e5Lmna>

⁷ Susan Crompton. "Women with Activity Limitations," in *Women in Canada: A Gender-based Statistical Report*. Statistics Canada Reference No. 89-503-X. Accessed June 19, 2013. <http://bit.ly/V1zYjy>

⁸ Statistics Canada (2013). "The Evolution of Canadian Wages over the Last Three Decades," from *Analytical Studies Branch Research Paper Series* (March 2013, No. 349). Statistics Canada Reference No. 11F0019MWE. Accessed June 19, 2013. <http://bit.ly/13LDJuo>

⁹ Pollara Strategic Insights. *BMO Women & Wealth Study* (survey, conducted February 2013). Accessed June 19, 2013. <http://bit.ly/WTc0oO>

¹⁰ Statistics Canada (2010). "Women in Canada: Economic Well-Being," in *The Daily* (December 16, 2010). Accessed June 19, 2013. <http://bit.ly/el0zK8>