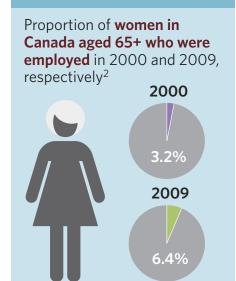
## Economic Well-Being of Women in Canada







Median after-tax \$39K \$79K income for female lone-parent families and two-parent families in Canada, respectively, in 20105 80% Proportion of female immigrant and Canadian-born women aged 25-54, respectively, who were employed in 20116 60% 81% Proportion of women in Canada aged 25-54 with and without activity limitations, respectively, who had paid work or were selfemployed in 20097

Proportion of Canadian mothers with youngest child aged 0-2, 3-5 and 6-15 (respectively) who participated in the paid labour force in 2009<sup>3</sup>

respectively, aged 17-64

employed full-time in 2011<sup>1</sup>

69% 75% 84%

AGES 0-2 AGES 3-5 AGES 6-15

that there is still a "glass ceiling" in the work world<sup>4</sup>

Proportion of surveyed women

in Canada who said in 2012

26% 11% Average wage growth of women and men in Canada, respectively, between 1981 and 20118 Proportion of surveyed Canadians who agree that women are "left out of household financial and money management decisions' (30% women, 27% men)9 34% 8% Proportion of women in Canada aged 65+ living in low income in 1976 and 2008, respectively10

<sup>1</sup>Statistics Canada (2013). "Real hourly wages (2010 dollars) of men and women aged 17 to 64 employed full-time, 1981 to 2011," (Table 1) from "The Evolution of Canadian Wages over the Last Three Decades," from Analytical Studies Branch Research Paper Series (March 2013, No. 349). Statistics Canada Reference No. 11F0019MWE. Accessed June 26, 2013. http://bit.ly/15vfBaY

<sup>2</sup> Anne Milan and Mireille Vézina. "Senior Women," in *Women in Canada: A Gender-based Statistical Report.* Statistics Canada Reference No. 89-503-X. Accessed June 19, 2013. http://bit.lly/ldQqHAu

 $^3$  Human Resources and Skills Development Canada (2012). Public Investments in Early Childhood Education and Care in Canada, 2010. Accessed June 19, 2013. http://bit.ly/13jyRKT

<sup>4</sup> Conference Board of Canada. Women in Leadership: Perceptions and Priorities for Change. Accessed June 19, 2013. http://bit.ly/189VDFQ

<sup>5</sup> Statistics Canada (2012). "Income of Canadians, 2010," in *The Daily* (June 18, 2012). Accessed June 19, 2013. http://bit.ly/MB2hee

<sup>6</sup> Statistics Canada (2012). "Study: Canada's Immigrant Labour Market, 2008 to 2011," in *The Daily* (December 14, 2012). Accessed June 19, 2013. http://bit.ly/e5Lmna

<sup>7</sup> Susan Crompton. "Women with Activity Limitations," in *Women in Canada: A Gender-based Statistical Report*. Statistics Canada Reference No. 89-503-X. Accessed June 19, 2013. http://bit.ly/VlzYjy

Statistics Canada (2013). "The Evolution of Canadian Wages over the Last Three Decades," from Analytical Studies Branch Research Paper Series (March 2013, No. 349). Statistics Canada Reference No. 11F0019MWE. Accessed June 19, 2013. http://bit.ly/13.DJuo

<sup>9</sup> Pollara Strategic Insights. BMO Women & Wealth Study (survey, conducted February 2013). Accessed June 19, 2013. http://bit.ly/WTcOoO

<sup>10</sup> Statistics Canada (2010). "Women in Canada: Economic Well-Being," in *The Daily* (December 16, 2010). Accessed June 19, 2013. http://bit.ly/el0zK8